

## HAZING PREVENTION RESOURCE GUIDE

### **What is hazing?**

Hazing refers to any action or situation, which occurs on or off university property, that recklessly or intentionally endangers the mental or physical health or safety of an individual for purposes including, but not limited to, initiation, admission into, affiliation with, or the perpetuation or furtherance of a tradition or ritual of any university student organization or group whether or not officially recognized by the university.

### **Hazing includes, but is not limited to:**

- Pressuring or coercing an individual to violate state or federal law.
- Acts of physical brutality such as whipping, beating, branding, exposure to the elements, or forced consumption of food, liquor, drugs, or other substances.
- Forced physical activity that could adversely affect an individual's health or safety.
- Activities that subject an individual to extreme mental stress, such as sleep deprivation, exclusion from social contact, conduct that results in extreme embarrassment, or other actions that could undermine an individual's mental health or dignity.

Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

- To learn more about *Florida Statute 1006.63: Hazing Prohibited*, go to [http://www.leg.state.fl.us/Statutes/index.cfm?App\\_mode=Display\\_Statute&URL=1000-1099/1006/Sections/1006.63.html](http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=1000-1099/1006/Sections/1006.63.html)
- To learn more about *Florida Board of Governors Regulation 6.021: Hazing Prohibited*, go to [https://www.flbog.edu/wp-content/uploads/6.021Hazing-Prohibited\\_Final.pdf](https://www.flbog.edu/wp-content/uploads/6.021Hazing-Prohibited_Final.pdf)
- To learn more about *FIU Regulation 2501: Student Conduct and Honor Code*, go to <https://regulations.fiu.edu/regulation=FIU-2501>.
- **To learn more about FIU Employee Hazing Policy:** [Refer to the Employee Policy Handbook](#) or contact Employee & Labor Relations at [elr@fiu.edu](mailto:elr@fiu.edu).

### **Where is hazing mentioned in the FIU Student Conduct and Honor Code?**

- Section 1 Definition x. – Hazing
- Section 4 Amnesty iv. – Hazing Amnesty
- Section 5 Conduct Violations xvi. – Hazing
- Section 7 Investigation and Pre-Adjudication Interim Measures iv. – Interim Measures
- Section 13 Principles of Group Responsibility ii.

### **How to report hazing?**

Go to <https://report.fiu.edu> and complete a “FIU Hazing Reporting Form”.

Should the incident involve an active concern for safety, please call FIU Police immediately:

- Modesto Maidique Campus: (305) 348-5911
- Biscayne Bay Campus: (305) 919-5911

### **What prevention resources are available?**

All FIU students should complete the Hazing Prevention 101 course within their first semester. To complete the course, go to <https://develop.fiu.edu/>. Additionally, Fraternity & Sorority Life and Athletics members are required to complete their additional modules each academic year.

National resources include the following:

- <https://hazingpreventionnetwork.org/>
- <https://stophazing.org/>
- <https://www.insidehazing.com/>
- <https://gordie.studenthealth.virginia.edu/>
- <https://studentaffairs.psu.edu/piazzacenter>
- <https://www.clerycenter.org/hazing>

**FIU has several departments involved in hazing prevention. You may contact any of the following:**

- Vice President of Student Affairs – [vpdsa@fiu.edu](mailto:vpdsa@fiu.edu)
- Student Health & Wellness – [shwad@fiu.edu](mailto:shwad@fiu.edu)
- Dean of Students – [dos@fiu.edu](mailto:dos@fiu.edu)
- Student Conduct & Academic Integrity – [conduct@fiu.edu](mailto:conduct@fiu.edu)
- Employee & Labor Relations– [elr@fiu.edu](mailto:elr@fiu.edu)